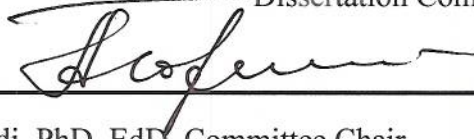


UNIVERSITY OF ST. THOMAS

We certify that we have read this dissertation and approved it as adequate in scope and quality for the degree of Doctor of Education and hereby approve the dissertation.

Dissertation Committee



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Alla Heorhaidi, PhD, EdD, Committee Chair



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John Conbere, EdD, Committee Member



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Susan Huber, EdD, Committee Member

Aug. 30, 2012

Date