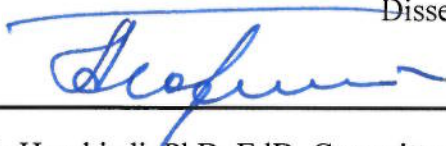


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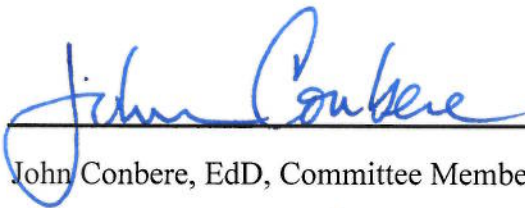
We certify that we have read this dissertation and approved it as adequate in scope and quality for the degree of Doctor of Education and hereby approve the dissertation.

Dissertation Committee



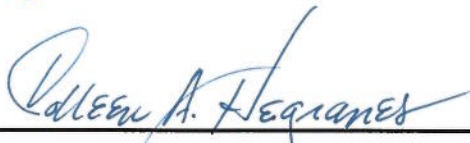
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Alla Heorhiadi, PhD, EdD, Committee Chair



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John Conbere, EdD, Committee Member



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Colleen Hegranes, EdD, Committee Member

December 15, 2014

Date